

## St. Johns River Water Management District Notice of Veterans' Preference

The St. Johns River Water Management District gives preference in appointment to eligible veterans, family members, and active servicemembers in accordance with Section 295.07, Florida Statutes.

### Eligibility Criteria

Information about Veterans' Preference eligibility can be found on the Florida Department of Veterans' Affairs website (<http://floridavets.org>) or by clicking [here](#).

### Claiming Preference

To claim preference, you must:

1. Request the preference on the District's job application; and
2. Submit the completed [Veterans' Preference Eligibility form](#) and submit it to the Office of Human Resources.

If you are claiming preference, it is your responsibility to provide the required documentation at the time of making an application, or prior to the closing of the vacancy announcement.

Documents may be submitted in any of the following manners:

- Uploaded as an attachment with your application;
- Faxed to the Office of Human Resources at (386) 329-4801 (Attn: Recruitment)
- Mailed or dropped off in-person at the following address:

St. Johns River Water Management District  
Attn: Human Resources / Recruitment  
4049 Reid Street  
Palatka, FL 32177

Do not submit originals as documents cannot be returned.

### Filing a Complaint

An applicant eligible for veterans' preference who believes he or she was not afforded employment preference in accordance with Florida statutes and regulations may file a written complaint requesting an investigation to the Florida Department of Veterans' Affairs (FDVA).

Complaints must be filed within 60 calendar days from the date the preference-eligible applicant receives notice of the hiring decision. All persons seeking Veterans' Preference must attempt to contact the District's Office of Human Resources at [hrjobs@sjrwmd.com](mailto:hrjobs@sjrwmd.com) at least one time after 45 days have passed from the final date for submitting an application or the interview date, whichever is later in time, if the applicant has not received notice of a hiring decision from the employer. If the District responds to the attempted contact, the applicant has 60 days from that attempt date to file a complaint with the FDVA.

For information on how to submit a complaint, visit the FDVA's website (<http://floridavets.org>) or by clicking [here](#).